The scope of works includes:

- 2 rigger technicians to be allocated by the bidder on a mandate basis to support the radio team in performing the tasks that will be detailed below.
- Service duration: 12 months from PO issuance date
- The bidder shall provide CVs of at least 4 technicians who meet the following minimum requirements:
    - ✓ At least TS major in telecom or similar
    - ✓ Minimum two years of experience in mobile telecom, specifically in site audits and tower climbing activities including antenna tuning and optimization.
- The bidder must provide official documents proving valid registration of the submitted candidates within the Lebanese National Social Security Fund (NSSF) in addition to submitting a signed declaration by the bidder confirming the accuracy of the provided CV.
- The submitted CVs will be reviewed by MIC1 radio team and 2 of the submitted CVs by each bidder will be selected.
- Upon project award, the selected riggers will be subject to 2 weeks probation and acceptance where their experience and commitment will be tested and evaluated by MIC1 radio team. In case of failure, the bidder must provide a replacement rigger who fulfills all mentioned requirements within a period of no more than 7 calendar days, or otherwise the contract will be immediately terminated with the bidder.
- The bidder must deliver the scope with the exact same riggers that were selected by MIC1 during the RFQ phase throughout the whole duration of the project. If there will be any change of candidates during the delivery of the scope, the bidder must provide a replacement candidate that will be subject to MIC1's approval followed by the same acceptance and probation criteria listed above.
- In case of days off for any reason, the bidder shall immediately replace the absent rigger with another having equivalent experience. MIC1 will not accept any absence or cut in this service for not a single day and for any reason whatsoever.
- The riggers' residence should be within a radius of 20 km max from Alfa HQ, Dekwaneh

- The 2 selected riggers will have to abide by Alfa's daily work schedule. That is from 8AM till 4:30PM. MIC1 will maintain the right, in exceptional cases, to request the intervention of any of the 2 riggers outside working hours.
- The riggers must perform and execute all tasks and activities as requested by MIC1's radio team who will define the required actions, plan, deadlines, and the subject Alfa sites.
- The riggers will be requested to perform antenna actions on any of the 1400+ existing sites in Alfa network all over the Lebanese territory and on all site types (Towers, rooftops, indoors, …). In the exception of the areas classified as inaccessible for security reasons like the yellow zone on the southern border.
- The actions and tasks that can be requested by the riggers include the following:
    - ✓ Antenna azimuths modifications
    - ✓ Antenna mechanical tilting modifications
    - ✓ Antenna electrical tilting modifications
    - ✓ Antenna swap sectors fixing
    - ✓ Antenna PIM and VSWR testing
    - ✓ Antenna height modification
    - ✓ Full site audit by collecting all readings related to the radio site (Antenna types, heights, directions, mechanical tilts, electrical tilts, feeders, jumpers, …) + panoramic pictures…
    - ✓ Log all the antenna actions being performed in an accurate way and provide the logs and trackers to MIC1's radio team on regular basis.
    - ✓ Abide by the site audit/action template that will be provided by MIC1's radio team.
- The 2 technicians will not require a car, as transportations from Alfa parallel towers to the sites and back will be secured by MIC1 radio team.
- The bidder needs to make sure that the 2 riggers are equipped with all the following:
    - ✓ Special safety shoes
    - ✓ Waterproof jackets…
    - ✓ Climbing gloves

All other tools required for the job will be provided by MIC1 radio team, including the safety equipment and all other required kits.

- The technicians must follow and respect all safety related measures at any time and in all site types (rooftops and towers). Safety guidelines and regulation rules adopted by MIC1 team will need to be followed by the bidder's site teams.
- The bidder shall ensure that all allocated riggers are covered by comprehensive medical and accident insurance throughout the contract duration, in case of any incident on sites, the bidder will be held full responsibility.

Note:

Payment will be 50% DP and 50% upon delivery and acceptance, 45 days from invoice receipt

A bid bond of **USD 1,000** must be deposited with our Treasury Department. Kindly ensure that a copy of the **bid bond payment receipt** is enclosed inside the submitted technical envelope. Failure to provide the receipt inside the envelope will result in **automatic disqualification**.

Your best offers should be submitted only in sealed envelopes.

Please make sure to deliver your proposal to the below address:

Parallel Towers, Block A - 17th floor, near Freeway Center, Dekwaneh, Beirut, C/O: Hala Chamseddine.