

**ADDENDUM No.11**  
**TO THE RENEWAL OF**  
**SERVICES CONTRACT FOR INDIVIDUAL CONSULTANT**  
**No.16616**

*[Management of World Bank Projects Unit – Financial Officer]*

*between*

**Council for Development and Reconstruction**  
Republic of Lebanon

*and*

**Michel Labban**

*Notification Date:* \_\_\_\_\_

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**ADDENDUM No.11**

**TO THE RENEWAL OF CONTRACT No. 16616**

This addendum no.11 (hereinafter together with all Annexes attached hereto and forming an integral part hereof, called the "Addendum") is made the \_\_\_\_\_, 2025, between, on the one hand, **the Council for Development and Reconstruction** (hereinafter called the "Client") and, on the other hand, **Mr. Michel Labban** (hereinafter called the "Consultant").

**WHEREAS**

- (A) the Client has implemented a Unit for the Management of World Bank Projects;
- (B) on the 15<sup>th</sup> of November 2017, the Client has signed a Contract with the Consultant concerning Services required for the above mentioned Unit, as *Financial Officer*, (hereinafter called the "Contract no. 16616"), financed by the loan agreement no.8637-LB [Lake Qaraoun Pollution Prevention project LQPPP];
- (C) the Client has requested the Consultant to continue the Services required for the Management of Word Bank Projects Unit, according to CDR Board of Directors' decision no.517/2025/A dated 21/10/2025;

Now this addendum no.11 witnesseth as follows:

- 1- In this addendum, words and expressions shall have the same meanings as are respectively assigned to them in the Contract.
- 2- The following documents shall be deemed to form and be read and construed as part of this addendum, in the order of precedence as set out below:
  - a) this addendum no.11,
  - b) the Financial Details (Annex A),
  - c) the Conflict of Interest Certificate (Annex B)
  - d) the Renewal of Contract no.16616 and its addenda.
- 3- The period of this Addendum shall be (1) month starting from 1/12/2025 till 31/12/2025.

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- 4- The total amount of this addendum is **U.S.\$2,226.45** (two thousand two hundred twenty six United States Dollars & 45/100) including all taxes and duties, as per Annex A
- This amount shall be paid on equal monthly installments amounting U.S.\$2,226.45.
- 5- As stipulated in article (5) of the banking secrecy law dated 3/9/1956 and as stipulated in the resolution of the Council of Ministries no.4 dated 28/4/2020, the Consultant agrees to lift banking secrecy over the bank account used to deposit or transfer public funds related to this Contract.
- 6- The Consultant is entitled to (1) day vacation leave.  
The Consultant is not allowed to carry over an accumulated vacation leave considering that this leave shall be invalid at the end of the contractual period specified in this Addendum.
- 7- The Consultant shall benefit from (1) day as sick leave provided that the Consultant shall submit a medical report within a period not exceeding (2) days of absence.
- 8- The Consultant shall permit the Bank and/or persons or auditors appointed by the Bank to inspect and/or audit its accounts and records and other documents relating to performance of the Contract. Any failure to comply with this obligation may constitute a prohibited practice subject to contract termination and/or the imposition of sanctions by the Bank (including without limitation a determination of intelligibility) in accordance with prevailing Bank's sanctions procedures.
- 9- The terms and conditions of the Renewal of Contract no.16616 which are not modified by this addendum apply accordingly.

IN WITNESS whereof the Parties hereto have caused this addendum no.11 to be signed in two original copies of which each party keeps one, in their respective names as of the day and year and first above written.

**For and on behalf of Client**  
Council for Development and Reconstruction

Mohamad-Ali Kabbani  
President

**The Consultant**



Michel Labban

**ANNEX A**  
**FINANCIAL DETAILS**

The Consultant (Michel Labban) shall be paid according to the following conditions:

	<b>Monthly (US \$)</b>	<b>Total Amount of the Addendum (US\$) <i>(1/12/2025 till 31/12/2025)</i></b>
<b>Addendum Value</b> (including all taxes & duties)	2,226.45	2,226.45

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**ANNEX B**

**Conflict of Interest Certificate**

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### Conflict of Interest Certificate

I, Michel Labban, the undersigned, certify to provide professional, objective, and impartial advice, at all times holding the Client's interest paramount, strictly avoiding conflicts with other assignments or my own business interests, and acting without any consideration for future works; and to the best of my knowledge and belief, I have no conflict of interest for the assignment, including: (a) Close business or family relationship with a professional staff of the Client CDR, or of a recipient of a part of the Bank's financing), who are directly or indirectly involved in any part of (i) the preparation of my Terms of Reference for the assignment, (ii) the selection process for the Contract, (iii) the signing of Contract, or (iv) the supervision of my Contract; (b) Conflict with another assignment for the same or for another Client. I am obliged to disclose to the Client any situation of actual potential conflict of interest that impacts my capacity to serve the best interest of the Client; I understand that any misstatement or misrepresentation described herein may lead to my disqualification or dismissal by the Client, and/or sanctions by the Bank".

Name: Michel Labban

Signature:





## Contract Summary

Description	Duration	Period	CDR Board decision	Amount (US\$)
Initial Renewal of Contract no.16616 (monthly fees \$3,400)	11 months	1/11/2017 – 30/9/2018	no.724/2017/A dated 13/9/2017	37,400.00
Addendum no.1 (monthly fees \$3,638)	11 months	1/10/2018 - 31/8/2019	no.642/2018/A dated 27/7/2018	40,018.00
Addendum no.2	11 months	1/9/2019 - 31/7/2020	no.522/2019/A dated 20/6/2019	40,018.00
Addendum no.3 (monthly fees \$2,910.40)	11 months	1/8/2020 - 30/6/2021	no.245/2020/A dated 6/5/2020 amended by no.340/2020/A dated 24/6/2020	32,014.40
Addendum no.4 (monthly fees \$2,473.84)	11 months	1/7/2021 - 31/5/2022	no.143/2021/A dated 8/4/2021	27,212.24
Addendum no.5 (monthly fees \$2,226.45)	11 months	1/6/2022 - 30/4/2023	no.210/2022/A dated 7/4/2022	24,490.95
Addendum no.6	2 months	1/5/2023 - 30/6/2023	no.102/2023/A dated 16/3/2023	4,452.90
Addendum no.7	6 months	1/7/2023 - 31/12/2023	no.223/2023/A dated 11/7/2023	13,358.70
Addendum no.8	11 months	1/1/2024 - 30/11/2024	no.566/2023/A dated 21/12/2023	24,490.95
Addendum no.9	1 month	1/12/2024 - 31/12/2024	no.440/2024/A dated 26/9/2024	2,226.45
Addendum no.10	11 months	1/1/2025 - 30/11/2025	no.554/2024/A dated 18/12/2024	24,490.95
Addendum no.11	1 month	1/12/2025 - 31/12/2025	no.517/2025/A dated 21/10/2025	2,226.45
<b>TOTAL:</b>				<b>272,399.99</b>

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